TEXAS ALCOHOLIC BEVERAGE COMMISSION COMMISSION MEETING MONDAY, JUNE 30, 2003

The Texas Alcoholic Beverage Commission met on this date at 5806 Mesa Drive, Suite 185, Austin, Texas. Members present: John T. Steen, Jr., Chairman; Gail Madden and Kel Seliger, Members. Staff present: Jeannene Fox, Assistant Administrator; Lou Bright, General Counsel and Denise Hudson, Director of Resource Management. Visitors included: Tom Spilman, Wholesale Beer Distributors of Texas.

The agenda follows:

10: 30 a.m. - Call to order.

Announcement of executive session.

1. The commission will convene in executive session to discuss hiring an administrator, consider applications and interview applicants for the administrator's position pursuant to Texas Government Code, §551.074(a)(1).

Continue open meeting.

- 2. Take action, including a vote if appropriate on topics listed for discussion under executive session.
- 3. Adjourn.

The meeting was called to order at 10:30 a.m. by Chairman Steen.

MR. STEEN: I'm calling to order the June 30, 2003, meeting of the Texas Alcoholic

Beverage Commission. The commission will now convene in executive session to discuss hiring an administrator, consider applications and interview applicants for the administrator's position pursuant to Texas Government Code, Section 551.074(a)(1). The date is June 30, 2003, and

the time is 10:31.

The commission convened in executive session at 10:31 a.m. and reconvened in open meeting at 5:05 p.m.

MR. STEEN: The time is 5:05 p.m. The commission meeting of June 30, 2003, is now

back in open session. During executive session, no votes were taken, no final decisions were made. We will now take up those matters deliberated

for final consideration.

MS. MADDEN: Do we need a motion?

MR. STEEN: Yes.

MS. MADDEN: I move that we offer the position of administrator to Alan Steen, and I

further move that we delegate the chairman as a subcommittee to contact Alan Steen and arrange the terms and conditions of his employment.

MR. SELIGER: Second.

MR. STEEN: Is there any discussion? All in favor, say aye.

MS. MADDEN: Aye.

MR. SELIGER: Aye.

MR. STEEN: Aye. The motion carries.

Ms. Fox, we want to tell you how very much we appreciate your work here. We know that during these months, where we haven't had an administrator, you've been doing multiple jobs, and we just can't thank

you enough. We really value your service here.

MR. SELIGER: We weren't really going to get into comments but it's just us, and we want

you to know how difficult this has been, and this decision is based upon how to make this a good and strong organization. It's only going to be as strong an organization as we all want because of the work that you have

put in and continue to put into this organization.

MS. MADDEN: I just want to say that I feel like you are my friend, and we have all

agonized over this. I will just say that.

MR. SELIGER: Yes. You are the one who has made this a tough decision.

MS. FOX: Thanks.

MS. MADDEN: We mean that.

MR. SELIGER: Move to adjourn.

MS. MADDEN: I second.

MR. STEEN: The meeting is adjourned.

The meeting adjourned at 5:07 p.m.